

Residential Counselor Part Time or Full Time

About the Position

Elevate Health and Wellness is seeking to hire Residential Counselors for a new female residential mental health program that will be opening this Fall in Clinton, CT. You will be responsible for creating and maintaining a safe, therapeutic environment for adolescent and adult females who are in a residential treatment. We are seeking individuals who are interested in the field of psychology and committed to excellence and quality care. Reliable transportation and commitment to your schedule are a must.

We are hiring for all three shifts, every day of the week – so there are lots of opportunities to request the shifts that are most desirable to you! Shifts are 7:00 am – 3:00 pm, 3pm – 11:00pm, and 11:00pm – 7:00 am.

Key Responsibilities

Patient Care & Safety

- Provide direct nursing care to adolescent and adult patients in a residential setting.
- Conduct patient assessments, including vital signs, physical health screenings, and monitoring of medical conditions.
- Respond promptly to patient health concerns and emergencies, following appropriate protocols.
- Support patients in maintaining a safe and therapeutic environment.

Medication Management

- Safely administer medications in accordance with physician orders and facility policies.
- Accurately document all medication administration, including PRN usage.
- Maintain medication inventory, ensure secure storage, and coordinate with the pharmacy to order refills.
- Report and document any medication errors or adverse reactions immediately to the supervising RN/MD and clinical team.

Clinical Collaboration & Program Support

- Collaborate with the multidisciplinary treatment team to support patient care and treatment goals.
- Identify and report treatment-interfering behaviors, medical concerns, or changes in patient condition.
- Provide patient education regarding medication, health, and wellness.
- Participate in patient admissions, including reviewing health histories and orienting patients to medical procedures and expectations.
- Support therapeutic programming by reinforcing treatment goals and encouraging participation in structured activities.
- Ensure meals are provided to all patients
- Facilitate group sessions for adolescent and adult patients.

Documentation & Administrative Duties

- Maintain accurate and timely nursing documentation, including shift reports, incident reports, and patient progress notes.
- Complete all discharge paperwork related to medical care, prescriptions, and follow-up recommendations.
- Ensure compliance with DPH, DCF, and facility standards for healthcare delivery and recordkeeping.

Facility & Environmental Responsibilities

- Conduct regular safety checks and ensure medical equipment is maintained in working order.
- Report facility or maintenance concerns promptly to supervisors.
- Assist in maintaining clean and sanitary common areas, including nursing and medication storage spaces.
- Maintain cleanliness of common areas (bathrooms, kitchens, lounges) during shift.

Qualifications

- Master's degree in Social Work, Counseling, or related mental health field required; independent licensure (LCSW, LPC, LMFT) strongly preferred.
- Minimum 3 years' experience in the field.
- Experience in residential, IOP, or similar behavioral health settings strongly preferred.
- Strong knowledge of DPH and DCF regulations.
- Excellent leadership, organizational, and communication skills.
- Ability to balance clinical work with administrative responsibilities.

Requirements

- Must have a college degree
- Must undergo background checks
- Have an entrepreneurial mindset and be client-focused
- Must have flexibility to work different shifts as is needed
- Strong interpersonal skills and ability work well with all colleagues, patients and their families
- Experience with EMRs

Benefits:

- Retirement plan with employer match
- Paid time off (PTO)
- Flexible schedule
- Employee discount program
- Professional development opportunities

If you are looking to join a **friendly, growth-minded clinical team** providing high-quality care in a flexible work environment, we'd love to hear from you.

How to Apply:

Please submit your **resume and cover letter** to Jennifer Hrbek at jhrbek@elevatehwct.com and be sure to include answers to the following questions:

- What specific populations and treatment settings have you worked with?
- Why do you believe you are the best candidate for this position?
- Are you seeking full-time (40 hours/week) or part-time (24 hours+/week)?
- If part-time: What is your desired hourly rate?
- If full-time: What is your desired annual salary range?
- Do you currently need healthcare benefits through your employer?
- When would you be available to start if offered the position?